



NOMINATING COMMITTEE

COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY

City of Chicago MINUTES FOR CCPSA NOMINATING COMMITTEE RESCHEDULED MEETING

The Nominating Committee for the Community Commission for Public Safety and Accountability held its public meeting on the following date, time, and location:

**Saturday, June 7, 2025, 3:00PM – 4:00 PM
DePaul College Prep, Chicago IL 3333 N Rockwell St**

MINUTES

I. Roll call & quorum determination

Total Quorum		14 Attendees	
Name (DC #)	Attendance	Name (DC #)	Attendance
Adrienne Johnson (01)	Yes	Michelle D. Page (12)	No
Marquinn McDonald (02)	No	Ashley Vargas (14)	Yes
Vacant (03)	No	Karen Arewa Winters (15)	No
Gloria Jenkins (04)	Yes	Colleen Dillon (16)	Yes
Tom McMahon (05)	Yes	Beth Rochford (17)	Yes
Aisha Humphries (06), Acting Chair	No	Robert Johnson (18)	Yes
Dion McGill (07)	Yes	Sam Schoenburg (19)	Yes
Al Cacciottolo (08)	Yes	Darrell Dacres (20)	No
Denise McBroom (09)	Yes	Lee Bielecki (22)	Yes
Elianne Bahena (10)	Yes	Marilyn Pagán-Banks (24)	No
Jocelyn Woodards (11)	No	Angelica Green (25)	Yes

II. Public comment

- **No public comment**

III. For discussion and votes:

- o **Approval of September 21, 2024, and December 6, 2024, and March 8, 2025, minutes.**



NOMINATING COMMITTEE

COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY

- i. DC19 Schoenburg: Motion to approve September 21, 2025, and March 8, 2025 minutes. Friendly amendment to mark Councilor Vargas present on both minutes.
- o **Discuss 2026 Nomination process and timelines**
 - i. **First Matter: How early should the Committee start the advertisement of the vacancies and open the applications?**
 - 1. **DC05 McMahon:** We recommend that application open no later than the second week of January 2026. It also gives us time to reopen a second process in March if needed. It also allows for max time to avoid holdups by the City Council and Mayor.
 - a. All in favor
 - ii. **Second Matter: What kind of outreach should staff engage in to promote the filling of vacancies?**
 - 1. Discussion:
 - a. All agree:
 - i. Staff should do more outreach. Especially on social media.
 - ii. Staff should create an engagement toolkit for the District Councils to use and share information with constituents.
 - iii. District Councils want to play a bigger role and be a part of events that are aimed at specific demographics.
 - iv. Aside from project managers, community outreach coordinators and other CCPSA staff should play a role in the outreach process.
 - v. Special outreach to educational and higher learning institutions is important to ensure that young people are aware.
 - 2. **DC19 Schoenburg Motion:** As many orgs as possible. Alders, newspapers, etc. Schools would be great. Tools for District Councilors to share at monthly meetings and in communities. Webinars for interested applicants. Use the city's already existing structures (Mayor's Youth group, etc.). Universities: DePaul, UIC, Loyola, etc. Look to trade or professional groups and schools as well. Additional groups like GKMC, Mikva, and other groups need to be there.
 - i. All in favor
 - 3. **DC01 Johnson Motion:** Have Nominating Committee members lead and be more present in outreach events. Nominators to host outreach meetings. Use the time we have to our advantage.
 - i. All in favor
 - iii. **Third Matter: Should there be a separate application process?**
 - 1. Discussion:
 - a. DC19 Schoenburg: Reviews the staff notes and previous questions.



NOMINATING COMMITTEE

COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY

- b. DC08 Cacciottolo: Add a question on “what would you do differently?”
 - c. DC18 Johnson: CCPSA put in 2 years of hard work. They are owed some separate interview for some respect. Thinks it is important to know what each applicant’s record is like.
 - d. DC04 Jenkins: Reapplying candidates should have more time during interview to allow them an opportunity to talk about their record. Maybe 15 or 30 mins.
 - e. DC17 Rochord: Disagrees that Committee should only ask “what would you differently?” Thinks knowing what work they have done is really important. This time we might only need to interview 12 people.
 - f. DC19 Schoenburg: Thinks this is a great opportunity to evaluate commissioners. The Committee should provide a leveled playing field, but this body can hold accountable people by not re-selecting them. Also, in favor of separate questions for re-applying applicants, revisiting old questions for new applicants, and different questions in the interview.
 - g. DC7 McGill: In favor of new kinds of questions.
 - h. DC19 Schoenburg: Interested in making sure Committee can know “how the CCPSA is doing?” prior to interviews.
 - i. DC4 Jenkins: Interested in knowing what tools reapplying Commissioners wish for.
 - 2. **DC19 Schoenburg Motion:** Liaisons to draft a new set of questions. And we can ask for new ways to get info from staff.
 - a. **All in favor**
- iv. **Fourth matter: Should there be special considerations for youth applicants?**
 - 1. DC19: Explained that youth might have a different environment or might be disadvantaged because of their reduced years of possible experience.
 - 2. DC02 Johnson: Committee should also ask if any applicant, youth or not, are planning on moving out of Chicago. It is important that Commissioners reside in Chicago during their tenure.
 - 3. DC17 Rochford: The 5-year residency is for years prior to application. I think this is something we have to look at carefully to ensure the person is rooted here.
 - 4. CCPSA Staff: Being a Commissioner does require that you be accessible at early and evening times.
 - 5. DC19: Would like to pose this question to previous youth Commissioners.
 - 6. DC04: In favor of separate questions for youth applicants.
 - 7. **DC19: I suggest the liaisons take this back and think about possible questions.**
 - a. **All agree**
- o **Continuing discussion on Protocols and Bylaws**



NOMINATING COMMITTEE

COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY

i. Fifth Matter: Should the nominating committee act as more of an oversight body over the Community Commission for Public Safety and Accountability?

1. DC22 Bielecki: It would be helpful to know what type of accountability and what scope of accountability we are interested in exercising.
2. DC17 Rochford: Agrees with the need to clarify and is in favor of some sort of accountability. Someone should be holding them accountable.
3. DC19: Agrees there is need. This Committee might not have subpoena power. However, envisions being able to call members of the CCPSA to meetings. If Commissioners are called to attend a Committee meeting, and they are not responsive, that would tell us something.
4. DC7: The answer is yes!
5. DC14: Also agrees. Perhaps there is need for a performance evaluation. Wants to know how CCPSA interact at meetings, who sits on which committee and their conduct.
6. DC10 Bahena: Agrees. Believes that if accountability standard is set now, the re-application process would be easier and would be clearer. It could help other nominators in the future.
7. DC25 Green: Agrees. Commissioners should be invited to our meetings
8. DC18 Johnson: What about the staff members like the Executive Director or Assistant Director?
9. DC22: Unsure about this direction. Believes that attempting to say “you should be doing this, or that..” could diminish the power of the (Commission’s) President and Vice President. They decided amongst themselves who should be President and VP.
10. DC4: Agrees with DC22. This committee does not need to be their direct report, but they should be mindful that they have to “encounter us again”. There is public information available. This committee can always find out if there is “controversy”. Also, the public should play a role if we are considering any kind of oversight.
11. DC19: On “do we have the power?”: does not think this Committee can force Commissioners to act or attend meetings, but the committee can certainly invite. If they choose not to show up, that becomes useful information. It is not a hard power but it is this body’s authority. On diminishing the role: Thinks the CCPSA’s authority comes from this body, and this body’s power from the electorate. It is an important check.
12. DC10 Bahena: Oversight bodies by definition, have standards. Every session has been a learning lesson.
13. DC22: In favor of Commissioners coming to meetings. Curious about the structure of the meeting if invited. Would this mean having a session to answer questions? At CCPSA meetings, District Councilors are limited to public comment limiting dialogue. Bringing them in, semi-annually could help foster discussions.
14. DC19: Hears support for having current Commissioners attend Nominating Committee meetings. Envisions something akin to a



NOMINATING COMMITTEE

COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY

Congressional hearing: Opening statement, timed questions for each subject matter.

15. Staff: Be mindful that as you strengthen this body and ask more of yourself and of staff, less resources are devoted to your individual DC.

16. DC19: I want to know if there is a “wall” between DC and CCPSA work?

17. Staff: In my opinion, there is no explicit separation.

18. DC14: This body needs to figure out what the CCPSA Staff is doing better as well.

o **Pending Business:**

1. DC17: We need to discuss the attendance and quorum issues of this body.

2. DC2: Vacancies are also an issue.

3. DC7: Need to reassess our meeting times and dates.

IV. Additional announcements/announcement of the next meeting

o Upcoming meetings agendas:

i. July 19, 2025.

ii. Manning Branch of CPL at 6 S Hoyne Ave

iii. 10PM to 12PM

~~Please Note: Items on this agenda are subject to change. If you have any questions regarding this agenda, please contact the Community Commission for Public Safety and Accountability by emailing CommissionNomination@cityofchicago.org.~~

~~The Nominating Committee will provide an opportunity for public comment. Each person participating in public comment will have up to 2 minutes to speak. A total of 20 minutes will be dedicated to public comment. Anyone interested in speaking during the public comment period must write their name on a card provided at the meeting and give it to the members of the Nominating Committee or staff in the meeting room any time within 30 minutes of the start of the meeting. If the number of interested speakers exceeds the time dedicated to public comment, speakers will be selected by a random drawing. Anyone may submit written public comment by delivering it at the public meeting or by emailing it to CommissionNomination@cityofchicago.org.~~