



NOMINATING COMMITTEE

COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY

2026 Nomination Process

Application Form

Eligibility Questions:

1. Full Name:

2. Phone number:

3. Email address:

4. Current residential address:

5. To be a commissioner, you must have resided in Chicago for at least the last five years immediately preceding appointment. To comply with residency requirements, please list each of your past residential addresses since July 2020. If you changed your residential address at any point since July 2020, please provide the dates for each time you changed your residential address.

Note that youth applicants may be given some flexibility if they resided outside of Chicago for school or other relevant reasons:



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6. You are applying for a four-year term on the Commission. Do you have reason to anticipate moving outside of the city over the course of the next four years? If your answer is anything other than no, please explain.

7. To comply with age verification requirements, please share your birth date:

8. Which of the following best describes you? (Mark all that apply)

- Asian or Pacific Islander
- Black or African American
- Hispanic or of Latin American Descent
- Native American or Alaskan Native
- White or Caucasian
- Other:

- Prefer not to say



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9. To serve on the Commission, you cannot have worked as an employee of the Chicago Police Department (CPD), the Civilian Office of Police Accountability (COPA), or the Police Board in any of the five years immediately preceding appointment (i.e., since approximately March of 2020). If you were appointed to the Commission this year, would you satisfy this requirement?

- Yes, this does not apply to me.
- No, I believe that I have worked for one of these agencies in the past.
- Unsure.

If you marked “unsure”, please explain, and include the dates of your past employment:



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10. You must have a total of at least five years of combined experience in one or more of the following fields (unless you are between the ages of 18 and 24 at the time you take office):

- Law
- Public policy
- Social work
- Psychology
- Mental health
- Public safety
- Community organizing
- Civil rights
- Advocacy on behalf of marginalized communities

To fulfill this requirement, you are allowed to combine your years of experience from multiple fields, as long as they amount to at least five years. Experience can be volunteer, academic, professional, etc. How do you meet this requirement? Please include the number of years for each experience. (Limit 200 words; **applicants between the ages of 18 and 24 need not answer.**)



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11. The responsibilities and workload of a Commissioner vary from week to week and month to month. Commissioners should be prepared to spend at least twenty hours per week on average on Commission business. While Commission staff will make best efforts to accommodate individual schedules, Commissioners will be expected to devote some time during the workday, weekday evenings, and weekends to Commission business. Are you confident that you will be able to maintain this kind of workload? If you would like to add any explanation, please do so here. (Limit 200 words)



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General Questions:

12. Why do you want to become a Commissioner? Your answer may include a description of your experience with policing and the criminal legal system that may have had an impact on your life and on your interest in serving on the Commission. (Limit 300 words)

13. Please describe your most relevant history of leadership and involvement in your community, through work or volunteer activities. (Limit 300 words)



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14. Describe your experience engaging with people impacted by or involved with policing or the legal system, which may include, but is not limited to, neighborhood organizations, marginalized communities, police officers, the CCPSA, District Councils, or other public officials. (Limit 300 words)

15. Please describe one action, policy, or stance taken by the Commission that you either agree or disagree with. Why do you take that position? What would you have done differently? (Limit 300 words)



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16. What do you want to accomplish as a Commissioner? What is your vision for public safety and accountability?



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Questions For Candidates Reapplying to be a Commissioner. Candidates applying to serve on the CCPSA for the first time should leave this section blank:
(limit 200 words each)

17. What do you think are the biggest accomplishments of your term as a Commissioner? How did you contribute to the accomplishment?

18. What is your biggest takeaway from your service as a commissioner? What would you do differently in another term, or want to change about the way the Commission operates?



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19. How has your understanding of the role of the Commission changed after having served?

20. How did you work with the District Councils as a Commissioner? What was your understanding of their role in relation to yours?



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Letters of Support and Additional Material

Please email at least three letters of support from people familiar with your qualifications who can speak to your leadership and fit to serve on the Commission.

You may also include additional attachments like a resume to help the Nominating Committee better understand your fit. Please limit yourself to three letters and one additional attachment.

All materials should be emailed to CommissionNomination@cityofchicago.org

Be sure to include your last name in the subject line of the email.