

# 19<sup>th</sup>

**POLICE DISTRICT COUNCIL**

**Maurilio Garcia  
Jenny Schaffer  
Sam Schoenburg**

**Monthly Meeting - Wednesday, April 22nd  
Athenaeum Center**



**19<sup>TH</sup> DISTRICT COUNCIL**

COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY



# Agenda

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- Roll Call
- Votes
- Public Announcements
- Public Discussion on Trends and Concerns
- CCPSA Updates
- District Council Member Updates
- Presentation & Discussion:
  - **CPD Workforce Allocation Study**
- Public Comment
- Reminders & Calls to Action
- Announcement of Next Meeting(s)

# Votes

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# Vote

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- Up to \$500 for 19th District Council swag (ie. pens, whistles/flashlights, notebooks) to give out at community events

# Public Announcements

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# Welcoming Community Groups

- If you are a part of a community group in the 19th District, please let us know:
  - Who you are, your position within the group
  - About any events coming up
  - How can neighbors reach you



# Small Business De-Escalation Workshop



# Public Discussion on Trends and Concerns

# Thought Starters for Group Discussion

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- On your daily route (to the CTA, work, or school), what is one specific change you've noticed lately that either increased your sense of safety or gave you pause?
- If you could redirect one safety resource to a specific 'trouble spot' you pass, what is the location, and would the best solution be an officer, a social worker, or a civilian team?
- What is one non-police improvement—like better lighting, youth programs, or mental health services—that would solve a safety concern on your block before it requires a 911 call?

# Public Safety Trends & Community Priorities

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## **Organized Airbag Theft Trend Continues**

- Despite the overall drop in motor vehicle thefts, the District is battling a severe, spike in steering wheel air bag thefts—predominantly targeting Honda Civics.

## **Charity Scam Alert**

- A reported charity scam in the district in which an individual used a tap-to-pay device to solicit donations for a fake charity and then increased the transaction amount without the victim's awareness.

# Public Safety Trends & Community Priorities

| District 19  |             | <b>Public Safety Report</b> |             |              |            |            |              |             |           |            |            | District Reports |  |  |
|--|-------------|-----------------------------|-------------|--------------|------------|------------|--------------|-------------|-----------|------------|------------|------------------|--|--|
|  |             | <b>Week 15</b>              |             |              |            |            |              |             |           |            |            |                  |  |  |
| <b>Report Covering the Week of 06-Apr-26 Through 12-Apr-26</b> |             |                             |             |              |            |            |              |             |           |            |            |                  |  |  |
|  | Last 7 Days |                             |             | Last 28 Days |            |            | Year to Date |             |           | 2 Yr.      | 3 Yr.      | 4 Yr.            |  |  |
|  | 2026        | 2025                        | % Chg       | 2026         | 2025       | % Chg      | 2026         | 2025        | % Chg     | % Chg      | % Chg      | % Chg            |  |  |
| <b>CRIME COMPLAINTS</b>  |             |                             |             |              |            |            |              |             |           |            |            |                  |  |  |
| MURDER   | 0           | 0                           | 0%          | 0            | 0          | 0%         | 1            | 0           | 0%        | 0%         | 0%         | -83%             |  |  |
| CRIM SEXUAL ASSLT  | 0           | 0                           | 0%          | 3            | 6          | -50%       | 25           | 31          | -19%      | -22%       | -11%       | 39%              |  |  |
| ROBBERY  | 5           | 5                           | 0%          | 13           | 20         | -35%       | 49           | 71          | -31%      | -56%       | -38%       | -28%             |  |  |
| AGG BATTERY  | 3           | 2                           | 50%         | 15           | 15         | 0%         | 53           | 47          | 13%       | 10%        | 26%        | 77%              |  |  |
| BURGLARY   | 8           | 9                           | -11%        | 35           | 30         | 17%        | 88           | 140         | -37%      | -49%       | -35%       | -19%             |  |  |
| THEFT  | 74          | 93                          | -20%        | 477          | 330        | 45%        | 1414         | 1222        | 16%       | 11%        | 32%        | 52%              |  |  |
| MTR VEHICLE THEFT  | 10          | 13                          | -23%        | 38           | 40         | -5%        | 157          | 140         | 12%       | -29%       | -42%       | 8%               |  |  |
| <b>TOTAL</b>   | <b>100</b>  | <b>122</b>                  | <b>-18%</b> | <b>581</b>   | <b>441</b> | <b>32%</b> | <b>1787</b>  | <b>1651</b> | <b>8%</b> | <b>-4%</b> | <b>10%</b> | <b>37%</b>       |  |  |
| SHOOTING INCIDENT  | 0           | 0                           | 0%          | 0            | 0          | 0%         | 3            | 2           | 50%       | 50%        | 50%        | -57%             |  |  |

# CCPSA Updates

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# CCPSA Updates

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- CPD
  - CCPSA held special meeting April 2 with Supt. Snelling to discuss compliance with Welcoming City Ordinance, and voted to recommend that the Deputy IG for Public Safety conduct an audit of CPD's compliance
  - New Community Policing Working Group formed with Commissioners and District Councilors, including Councilor Jenny Schaffer

# CCPSA Updates

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- COPA
  - City Council confirmed LaKenya White as Chief Administrator (March 18), following a national search
  - COPA granted authority to investigate CPD Welcoming City Ordinance violations, replacing BIA
  - COPA Community Mediation Program is now accepting community mediator applications

# CCPSA Updates

Next CCPSA meeting will feature a special discussion about victim services.

**April 30 at DePaul College Prep, 6:30pm**



## Community Commission for Public Safety and Accountability Special Meeting

 **Thursday**  
**April 30, 2026 / 6:30 PM**  
DePaul College Prep  
3300 N. Campbell Ave. Chicago, IL

 <https://shorturl.at/5tTq3>

|  |  |   |   |   |  |   |
|--|--|---|---|---|--|---|
| <br>President<br>Rensel Terry | <br>Vice President<br>Angel Rubi Navarje | <br>Commissioner<br>Anthony De'Ver Jr. | <br>Commissioner<br>Aaron Gottlieb | <br>Commissioner<br>Abione Mifor | <br>Commissioner<br>Gina Piemonte | <br>Commissioner<br>Sandra Wortham |
|--|--|---|---|---|--|---|

**Discussion and Agenda:**

- Panel discussion on Victim Services

# Nominating Committee



# CCPSA

COMMUNITY COMMISSION FOR  
PUBLIC SAFETY AND ACCOUNTABILITY

- The **District Council Nominating Committee**—one Councilor from each of 22 Police Districts—is responsible for nominating candidates for the CCPSA.



Photo Credit:

<https://www.chicagotribune.com/2024/03/09/johnson-to-choose-fr-om-15-candidates-for-civilian-police-oversight-board/>

# Nominating Committee



**CCPSA**

COMMUNITY COMMISSION FOR  
PUBLIC SAFETY AND ACCOUNTABILITY

- Nominating Committee named **six candidates** to Mayor Johnson in March to fill 3 upcoming vacancies.
- **This month, Mayor Johnson named two appointees from the Nominees:**
  - **Anjanette Young** (South Side resident)
  - **Angelique Guzman** (North Side and youth representative)
- One upcoming vacancy, which comes open in the fall, remains open for now.

# District Council Member Updates

# Parking Alternative Response Team

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## Pilot Program Update

# Meeting with Mayor's Office 04/27

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- JCUA and ONE Northside will attend the meeting with 019 PDC, in support of initiative and to ask for Mayoral Support.
- Our ask is for the Mayor's Office to appoint a dedicated resource to lead efforts in requiring all departments to formally create a plan of action to enable the full version of our PART pilot program (PV1s & PV2s) within the next 2 months.
- Implementing PART increases police capacity for proactive community problem-solving, fulfills federal and departmental mandates, accelerates service delivery for residents, and establishes a scalable inter-agency blueprint for future alternative response programs.

# Chicago Police Department



# Workforce Allocation Study

# WFA Study Recommends +57 Net New Officers

**Citywide**



Sworn Staffing Needs  
+661

Sworn Roles Civilianized  
-604

Net Sworn Recommendations  
+57

# Workforce Allocation Study

## Who:

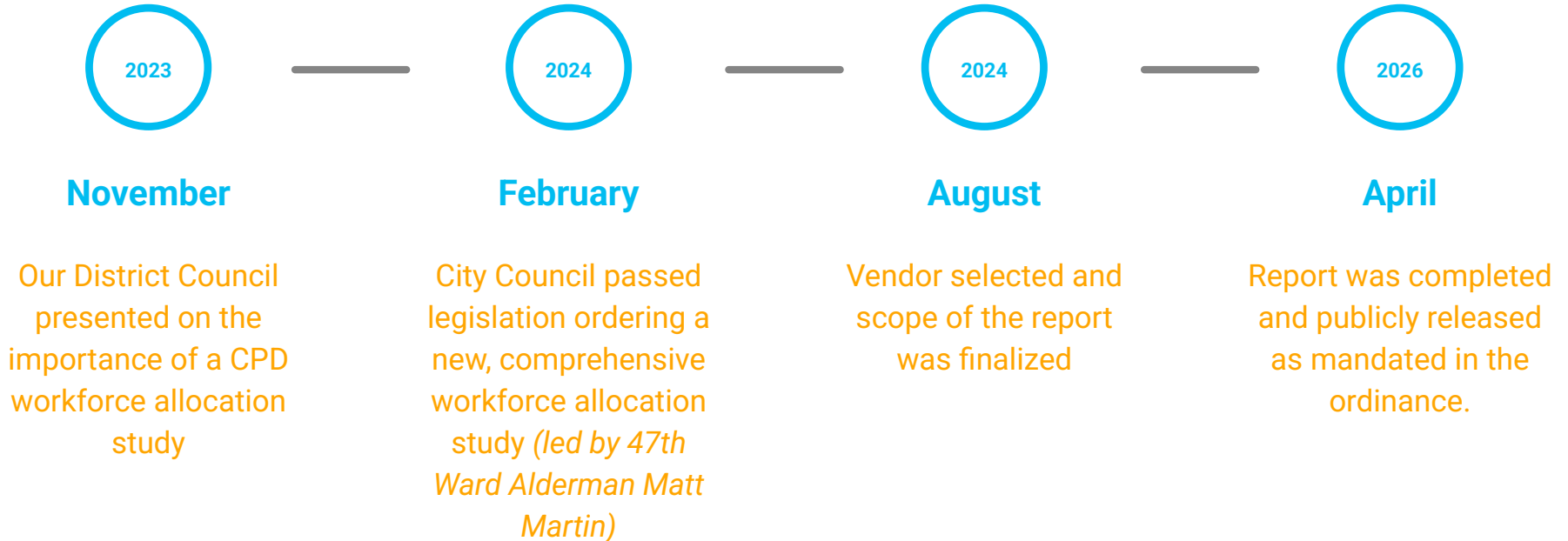
- **Matrix Consulting Group**
- Conducted work for over 400 law enforcement agencies including other large cities like Los Angeles, San Francisco, and Austin

## What:

- An in-depth, **data-driven, transparent analysis of the Chicago Police Department's complete workforce**, including sworn officers and non-sworn positions across all offices and bureaus.
- Goal to **balance workload**, improve **supervision ratios**, ensure **officers are deployed where their training is most effective**
- Provide a **sustainable, long-term framework** for assigning personnel, as required by the city's federal consent decree



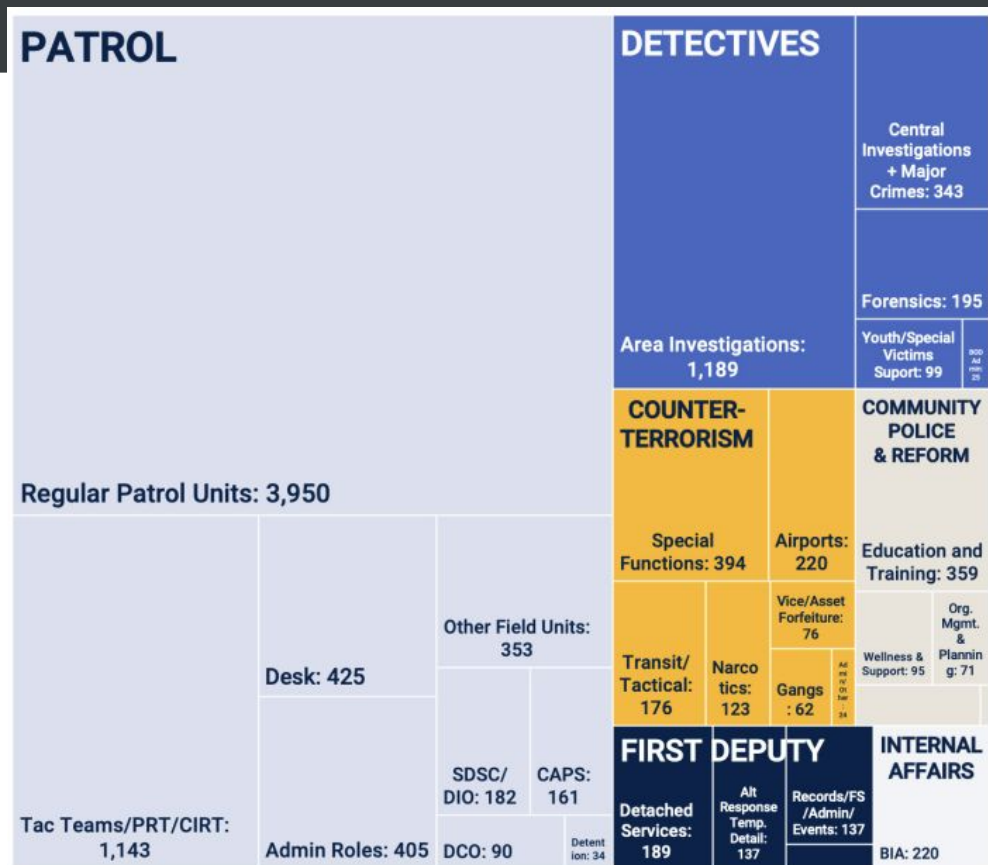
# Timeline to Publication



# Overview of Current Sworn Staffing Allocations

- Bureau of Patrol (61% of CPD staffing)
- Bureau of Detectives (16%)
- Bureau of Counterterrorism (9%)
- Office of Constitutional Policing & Reform (5%)
- Office of the First Deputy Superintendent (5%)
- Office of the Chief of Staff (1%)
- Bureau of Internal Affairs* (not listed in this section of the report)

\*Office of the Superintendent not included



# Bureau of Patrol Staffing Overview

## 19th District:

- Patrol: 62%
- Admin/Desk: 13%
- Tactical Teams: 13%
- Discrete Field Units: 9%
- CAPS: 2%
- Intel/SDSC: 1%

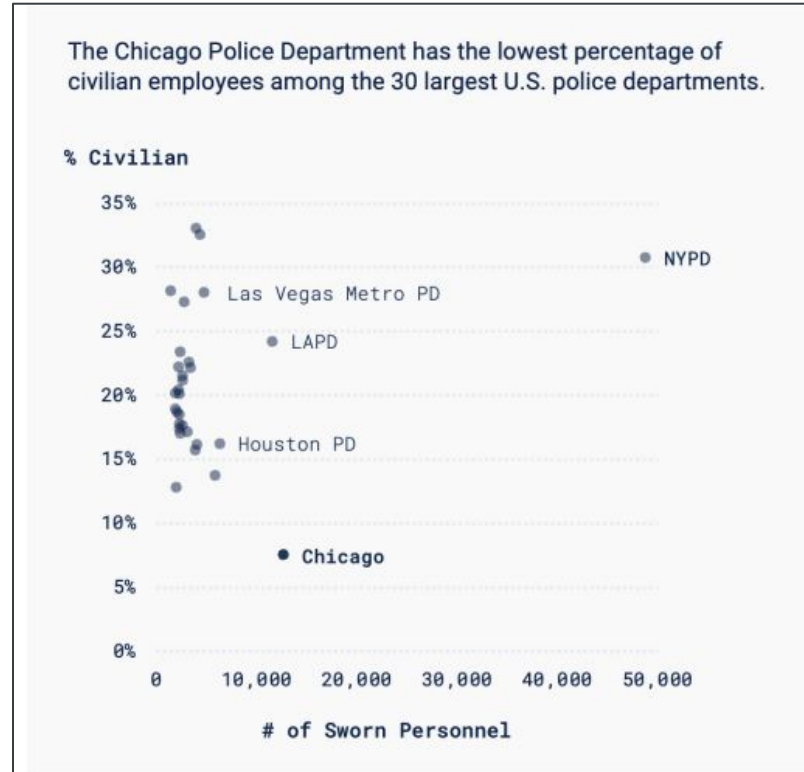
Number of Sworn Staff: 258

| District | Admin/<br>Desk | DCO/<br>CAPS | Discret.<br>Field<br>Units | Intel/<br>SDSC | Patrol | Tactical<br>Teams | # Sworn |
|----------|----------------|--------------|----------------------------|----------------|--------|-------------------|---------|
| 01       | 12%            | 2%           | 6%                         | 3%             | 60%    | 16%               | 281     |
| 02       | 13%            | 2%           | 4%                         | 3%             | 67%    | 10%               | 297     |
| 03       | 12%            | 5%           | 4%                         | 4%             | 64%    | 11%               | 277     |
| 04       | 13%            | 5%           | 4%                         | 3%             | 62%    | 14%               | 321     |
| 05       | 13%            | 6%           | 7%                         | 3%             | 58%    | 13%               | 297     |
| 06       | 11%            | 6%           | 2%                         | 3%             | 68%    | 11%               | 304     |
| 07       | 13%            | 4%           | 4%                         | 3%             | 66%    | 10%               | 337     |
| 08       | 13%            | 3%           | 3%                         | 3%             | 64%    | 14%               | 299     |
| 09       | 11%            | 3%           | 2%                         | 3%             | 66%    | 15%               | 285     |
| 10       | 11%            | 6%           | 3%                         | 3%             | 63%    | 13%               | 300     |
| 11       | 13%            | 6%           | 3%                         | 3%             | 68%    | 8%                | 320     |
| 12       | 12%            | 2%           | 9%                         | 3%             | 57%    | 16%               | 281     |
| 14       | 12%            | 3%           | 11%                        | 3%             | 59%    | 13%               | 247     |
| 15       | 11%            | 6%           | 4%                         | 4%             | 66%    | 10%               | 283     |
| 16       | 10%            | 3%           | 1%                         | 4%             | 69%    | 13%               | 268     |
| 17       | 12%            | 4%           | 6%                         | 3%             | 62%    | 14%               | 248     |
| 18       | 12%            | 2%           | 16%                        | 3%             | 53%    | 14%               | 297     |
| 19       | 13%            | 2%           | 9%                         | 1%             | 62%    | 13%               | 258     |
| 20       | 14%            | 3%           | 10%                        | 3%             | 60%    | 10%               | 263     |
| 22       | 12%            | 3%           | 3%                         | 3%             | 67%    | 13%               | 247     |
| 24       | 13%            | 3%           | 8%                         | 3%             | 59%    | 14%               | 258     |
| 25       | 12%            | 7%           | 2%                         | 0%             | 67%    | 11%               | 296     |
| OVR      | 12%            | 4%           | 5%                         | 3%             | 63%    | 12%               | 6,263   |

# Finding #1: Expand Use of Civilian Staff

A central finding of the study is the need to **significantly expand the Department's use of civilian staff.**

CPD currently has fewer than 8% civilian employees, far below peer cities like New York (31%) and Los Angeles (24%).



# Advantages of Civilianization

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1. **Prioritize Sworn Officers Where They Are Needed Most:** Sworn staffing is limited, with significant shortages identified making it critical to deploy officers strategically.
2. **Specialization and Technical Expertise:** Benefit from high levels of skill that civilian populations can have in their field
3. **Cost Advantages:** Civilian positions are more cost-efficient
4. **Strengthen Workforce Diversity and Culture:** Expanding civilian roles broadens access to public safety careers and may improve organizational culture and collaboration.

# Considerations for Civilian Recommendations

| <b>Roles with No Potential for Civilianization</b>  | <b>Roles with High Potential for Civilianization</b>   |
|---|--|
| <ol style="list-style-type: none"><li>1. Sworn Training</li><li>2. Safety Risks</li></ol> | <ol style="list-style-type: none"><li>1. Parallel Roles</li><li>2. Existing Professional Field</li><li>3. Lack of Need for Sworn Skill Sets</li><li>4. Comparable Agencies</li><li>5. Civilian Supervision</li></ol> |

# Recommended Solution:

**Civilianize 604 positions across 174 different assignments Department wide.**

Examples include timekeepers (42 officers) , Watch Secretaries (98 officers), District/Area Administrative Support Staff (85 officers), LEADS/Auto Desk (35 officers)

This would allow the officers currently in these roles to be placed in positions that sworn expertise is required such as field patrol.

# Finding #2:

## Patrol Staffing and Geographic Deployment

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The Department believes patrol officers should have **40% of their work day dedicated to “proactive/uncommitted time”**.

Uncommitted time refers to time not responding to the radio or completing required administrative tasks (ie. paperwork, court appearances, training). Uncommitted time is used interchangeably with proactive time.

The study found that **workload varies across the districts**.

# Calls for Service by District

**Number of Calls for Service (#CFS) Range:**  
29,363 (20th District) - 87,646 (8th District)

**Average Handling Time (Avg. HT)\* Range:**  
37.6 (19th District) - 46.4 (5th District)

\*Time Spend Addressing a Call

## CALLS FOR SERVICE BY DISTRICT

| Area   | Dist. | # CFS  | Avg. HT |
|--------|-------|--------|---------|
| AREA 1 | 02    | 54,355 | 43.0    |
|        | 03    | 60,568 | 40.3    |
|        | 07    | 53,796 | 38.2    |
|        | 08    | 87,646 | 40.6    |
|        | 09    | 60,032 | 40.4    |
| AREA 2 | 04    | 68,671 | 42.0    |
|        | 05    | 43,094 | 46.4    |
|        | 06    | 68,670 | 45.1    |
|        | 22    | 41,516 | 38.4    |
| AREA 3 | 12    | 72,007 | 45.5    |
|        | 19    | 60,486 | 37.6    |
|        | 20    | 29,363 | 45.2    |
| AREA 4 | 24    | 49,150 | 39.4    |
|        | 10    | 53,147 | 43.3    |
|        | 11    | 69,116 | 43.5    |
| AREA 5 | 15    | 45,432 | 43.6    |
|        | 14    | 41,616 | 41.3    |
|        | 16    | 45,648 | 42.0    |
|        | 17    | 43,873 | 42.6    |
| CCG    | 25    | 69,892 | 45.1    |
|        | 01    | 52,897 | 41.3    |
|        | 18    | 58,230 | 38.9    |

# Median Response Times By District

## All Calls For Service (CFS):

11.0 (20th District) - 23.1 (4th District)

## Highest Priority (1A) Call Response Times:

7.8 (7th District) - 18.8 (4th District)

## Lowest Priority (3D) Call Response Times:

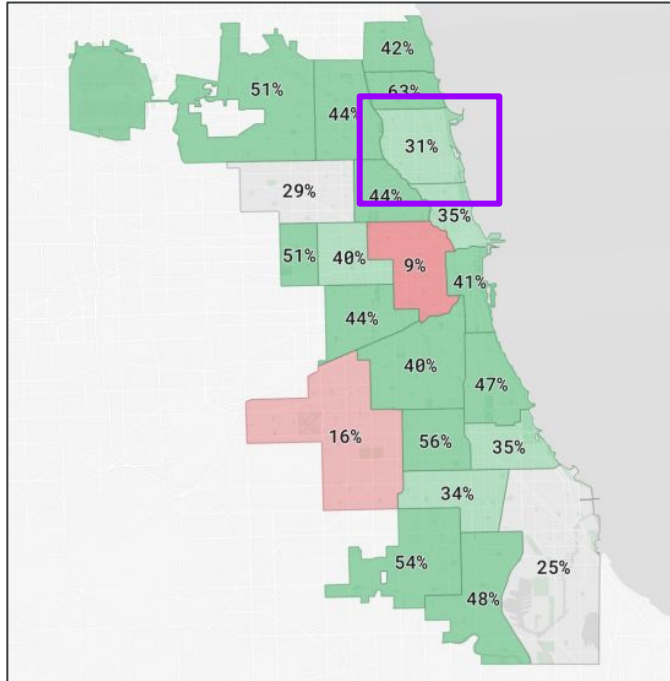
20.1 (7th District) - 53.5 (3rd District)

| Area   | Dist. | All CFS | (Highest) | (Lowest) |
|--------|-------|---------|-----------|----------|
| AREA 1 | 002   | 14.4    | 10.9      | 34.6     |
|        | 003   | 19.6    | 15.6      | 53.5     |
|        | 007   | 9.3     | 7.8       | 20.1     |
|        | 008   | 19.7    | 15.2      | 36.5     |
|        | 009   | 12.4    | 9.2       | 30.6     |
| AREA 2 | 004   | 23.1    | 18.8      | 45.5     |
|        | 005   | 13.9    | 11.3      | 36.5     |
|        | 006   | 20.4    | 16.3      | 42.6     |
|        | 022   | 11.9    | 9.7       | 25.4     |
| AREA 3 | 012   | 20.0    | 13.6      | 48.5     |
|        | 019   | 12.5    | 9.2       | 27.9     |
|        | 020   | 11.0    | 8.3       | 25.2     |
| AREA 4 | 024   | 12.7    | 9.3       | 32.9     |
|        | 010   | 11.4    | 7.9       | 41.9     |
|        | 011   | 12.8    | 9.7       | 42.7     |
| AREA 5 | 015   | 14.2    | 10.3      | 44.2     |
|        | 014   | 12.2    | 8.5       | 30.8     |
|        | 016   | 13.5    | 10.0      | 29.7     |
|        | 017   | 14.0    | 9.4       | 34.2     |
| CCG    | 025   | 18.4    | 12.3      | 52.6     |
|        | 001   | 17.3    | 12.2      | 35.7     |
|        | 018   | 14.5    | 9.8       | 35.1     |

# Proactive Times by District

Districts with Proactive Times Meeting or Exceeding 40% Target: **13**

Districts with Proactive Times Below 40% Target: **8**



Proactive time can vastly differ from the average due to several factors including daily, weekly, and monthly variations in calls for service.

| Area   | Dist. | Workload Hours | Net Avail. Hours | % Proactive Time |
|--------|-------|----------------|------------------|------------------|
| AREA 1 | 02    | 65,471         | 123,228          | 47%              |
|        | 03    | 69,612         | 106,706          | 35%              |
|        | 07    | 58,555         | 134,243          | 56%              |
|        | 08    | 93,198         | 110,837          | 16%              |
|        | 09    | 68,092         | 113,590          | 40%              |
| AREA 2 | 04    | 76,564         | 102,575          | 25%              |
|        | 05    | 51,573         | 99,822           | 48%              |
|        | 06    | 82,150         | 123,917          | 34%              |
|        | 22    | 44,329         | 95,691           | 54%              |
| AREA 3 | 12    | 84,906         | 93,626           | 9%               |
|        | 19    | 63,901         | 92,249           | 31%              |
|        | 20    | 34,789         | 92,938           | 63%              |
| AREA 4 | 24    | 51,011         | 87,430           | 42%              |
|        | 10    | 63,120         | 113,590          | 44%              |
|        | 11    | 79,516         | 132,178          | 40%              |
| AREA 5 | 15    | 53,431         | 109,460          | 51%              |
|        | 14    | 46,671         | 83,300           | 44%              |
|        | 16    | 52,045         | 106,706          | 51%              |
|        | 17    | 49,188         | 88,119           | 44%              |
| CCG    | 25    | 82,907         | 117,032          | 29%              |
|        | 01    | 57,458         | 97,068           | 41%              |
|        | 18    | 62,096         | 95,691           | 35%              |

# Recommended Solutions:

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**#1**

**Assign patrol staffing based on workload to reduce service gaps.**

**#2**

**Shift from beats to sectors to balance workload, improve supervision, and increase proactive time.**

# Staffing Model Option A:

## Reallocation of Officers to Reach 40% Proactive Time

| Area   | Dist. | # Officers Required | +/- From Current | % Proactive Time |
|--------|-------|---------------------|------------------|------------------|
| Area 1 | 02    | 159                 | -20              | 40%              |
|        | 03    | 169                 | +14              | 40%              |
|        | 07    | 142                 | -53              | 40%              |
|        | 08    | 226                 | +65              | 40%              |
|        | 09    | 165                 | +0               | 40%              |
| Area 2 | 04    | 186                 | +37              | 40%              |
|        | 05    | 125                 | -20              | 40%              |
|        | 06    | 199                 | +19              | 40%              |
|        | 22    | 108                 | -31              | 40%              |
| Area 3 | 12    | 206                 | +70              | 40%              |
|        | 19    | 155                 | +21              | 40%              |
|        | 20    | 85                  | -50              | 41%              |
|        | 24    | 124                 | -3               | 40%              |

|              |    |              |           |            |
|--------------|----|--------------|-----------|------------|
| Area 4       | 10 | 153          | -12       | 40%        |
|              | 11 | 193          | +1        | 40%        |
|              | 15 | 130          | -29       | 40%        |
| Area 5       | 14 | 113          | -8        | 40%        |
|              | 16 | 127          | -28       | 40%        |
|              | 17 | 120          | -8        | 40%        |
| CCG          | 25 | 201          | +31       | 40%        |
|              | 01 | 140          | -1        | 40%        |
|              | 18 | 151          | +12       | 40%        |
| <b>Total</b> |    | <b>3,377</b> | <b>+7</b> | <b>40%</b> |

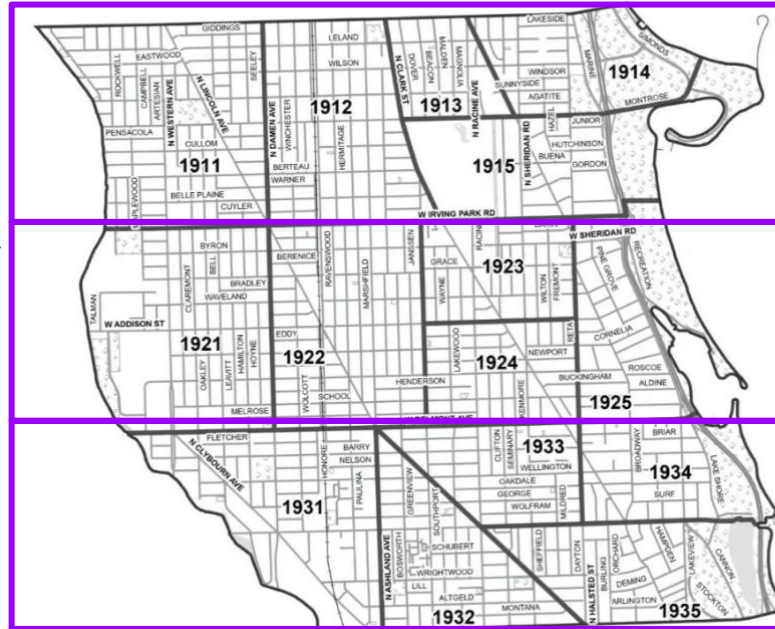
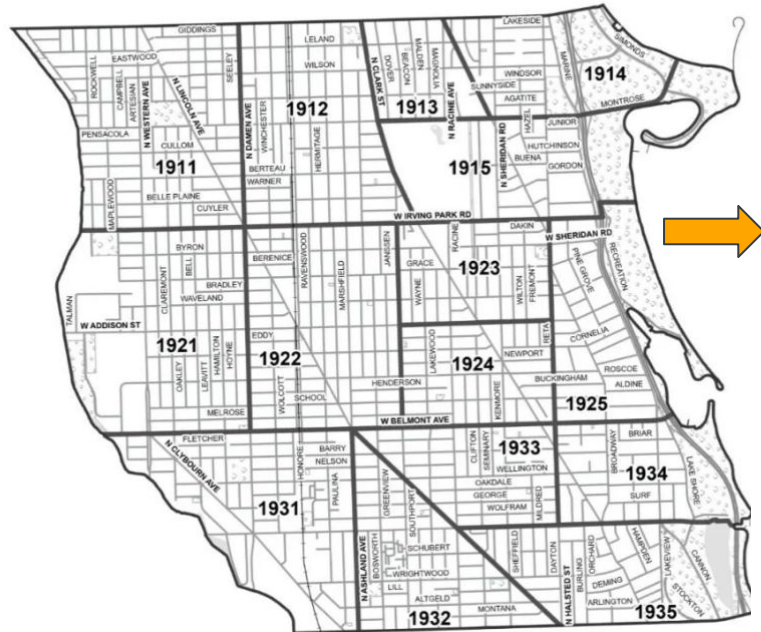
# Staffing Model Option B:

## No Officer Reduction to Reach 40% Proactive Time

| Area   | Dist. | # Officers Required | +/- From Current | % Proactive Time |
|--------|-------|---------------------|------------------|------------------|
| Area 1 | 02    | 179                 | +0               | 47%              |
|        | 03    | 169                 | +14              | 40%              |
|        | 07    | 195                 | +0               | 56%              |
|        | 08    | 226                 | +65              | 40%              |
|        | 09    | 165                 | +0               | 40%              |
| Area 2 | 04    | 187                 | +38              | 41%              |
|        | 05    | 145                 | +0               | 48%              |
|        | 06    | 199                 | +19              | 40%              |
|        | 22    | 139                 | +0               | 54%              |
| Area 3 | 12    | 206                 | +70              | 40%              |
|        | 19    | 156                 | +22              | 40%              |
|        | 20    | 135                 | +0               | 63%              |
|        | 24    | 127                 | +0               | 42%              |

|              |    |              |             |            |
|--------------|----|--------------|-------------|------------|
| Area 4       | 10 | 165          | +0          | 44%        |
|              | 11 | 194          | +2          | 40%        |
|              | 15 | 159          | +0          | 51%        |
| Area 5       | 14 | 121          | +0          | 44%        |
|              | 16 | 155          | +0          | 51%        |
|              | 17 | 128          | +0          | 44%        |
| CCG          | 25 | 201          | +31         | 40%        |
|              | 01 | 141          | +0          | 41%        |
|              | 18 | 151          | +12         | 40%        |
| <b>Total</b> |    | <b>3,643</b> | <b>+273</b> | <b>45%</b> |

# Shift from Beats to Sectors



**19TH District  
Town Hall  
850 W ADDISON ST**

# Finding #3: Supervision

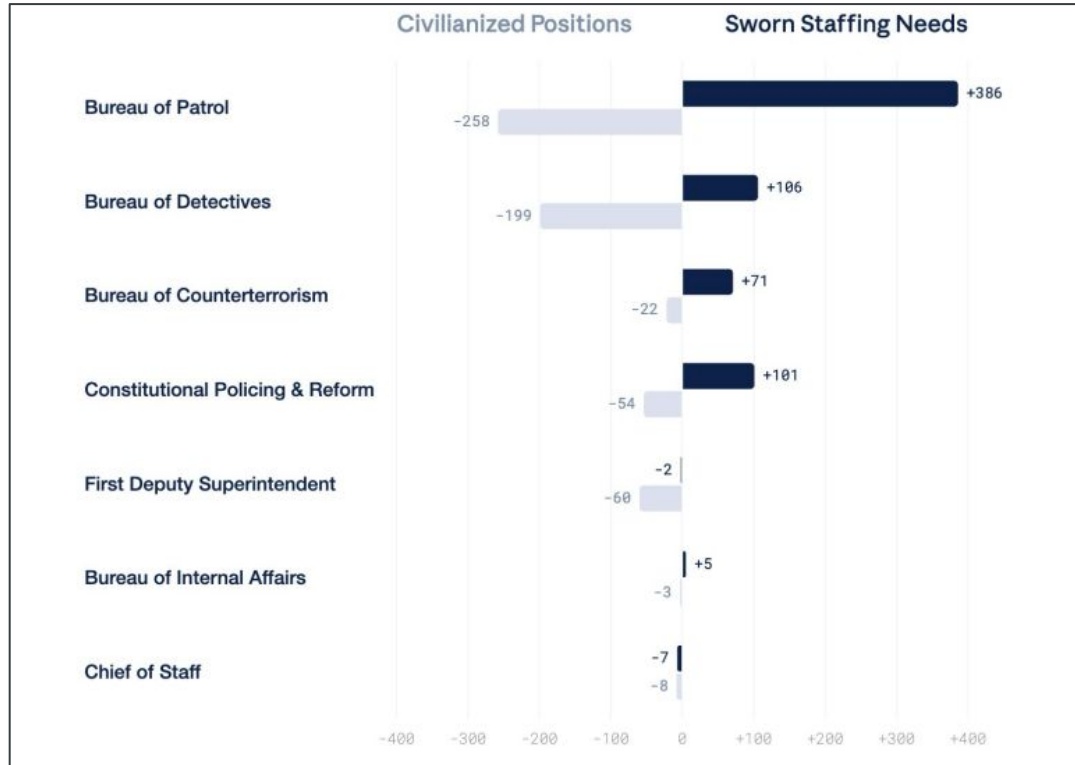
**Patrol:** Spans of control (# of officers per sergeant) are generally very high in patrol and due to an over-complex system for patrol assignments unity of command (officers working with the same sergeant each day) is infeasible.

**Tactical Team/Priority Response Teams, and Critical Incident Response Teams** - The issue of high spans of control is most severe in the proactive enforcement units that, due to the nature of their work, should have among the lowest spans of control in the department.

## Recommendation:

**Increase supervision to reduce span of control below 1:10 in patrol units and additional sergeants are critical in proactive enforcement units.**

# Offsetting Impacts From Civilianization



Via Staffing Model Option B:

**Sworn Staffing Needs:  
+661**

**Sworn Roles Civilianized:  
-604**

**Net Sworn Recommendations:  
+57**

# Net Summary of All Staffing Recommendations

## Increases in Sworn Staffing (Staffing Model B)

- **+ 273 patrol officers** to provide for consistent proactive policing in each district
- **+ 90 patrol sergeants** to achieve span of control and unity of command targets (including 37 due to patrol officer recommendation).
- **+ 26 Tactical Team** sergeants to address high spans of control
- **+ 67 detectives** in investigative units, including rebalancing between units
- **Total: +661 sworn positions across all bureaus**

## Civilianized Positions

- **604 sworn positions** should be civilianized, including:
  - Timekeepers (42 officers)
  - Watch Secretaries (98 officers)
  - District/Area Administrative Support Staff (85 officers)
  - LEADS/Auto Desk (35 officers)

Total Sworn Staffing Recommendation: **+57 Net New Officers**

Model A relies entirely on the officers we already have. It shifts existing personnel to where they are needed most rather than expanding the total size of the department.

# What the WFAS is Not

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The WFAS did not look within the police department to analyze if the functions they perform are effective and worth while.

# As District Councilors, We Seek to Explore Ways to Optimize the Use of Our Police



**Proper Officer  
Allocation**



**Increased  
Civilization Rate**



**Better Use of  
Technology**

**Improved  
Officer  
Wellness**



**Implementation  
of Alternative  
Response**

**These strategies can help free up CPD to go where they are needed most and to build trust with our communities**

# Advancing Alternative Response

## Key 19th District Council Initiatives

**Implement Parking  
Alternative  
Response Team  
(PART) Ordinance**

**Expand Crisis  
Assistance  
Response and  
Engagement Team  
(CARE)**

# Most Common Calls for Service Categories

| Incident Type        | # CFS            | HT          | 12a | 4a | 8a | 12p | 4p | 8p |
|----------------------|------------------|-------------|-----|----|----|-----|----|----|
| DISTURBANCE          | 96,531           | 27.5        |     |    |    |     |    |    |
| DOMESTIC DISTURBANCE | 86,428           | 41.9        |     |    |    |     |    |    |
| CHECK WELL BEING     | 63,257           | 29.7        |     |    |    |     |    |    |
| PARKING VIOL. 1      | 58,374           | 34.3        |     |    |    |     |    |    |
| AUTO ACCIDENT PD     | 51,523           | 71.0        |     |    |    |     |    |    |
| ALARM BURGLAR        | 43,687           | 21.6        |     |    |    |     |    |    |
| ALARM COMMERCIAL     | 42,090           | 21.1        |     |    |    |     |    |    |
| EMS                  | 38,958           | 41.7        |     |    |    |     |    |    |
| SUSPICIOUS PERSON    | 34,117           | 25.3        |     |    |    |     |    |    |
| DISTURBANCE - MUSIC  | 33,779           | 20.8        |     |    |    |     |    |    |
| All Other Types      | 680,935          | 48.1        |     |    |    |     |    |    |
| <b>Total</b>         | <b>1,229,679</b> | <b>42.0</b> |     |    |    |     |    |    |

## Parking Violation Focus:

- 58,374 calls for service at 34.3 minutes of handling time equates to 33,370 hours spent
- Full-Time Officer Equivalent: 16 officers

# Operational Implication of CPD's Current Parking Enforcement Approach (Estimated)

- **Total Time Expended:** Managing the 381,937 parking citations issued by CPD in 2025 consumed approximately 12,985,858 minutes of active police time.
- **Hours Recaptured:** Shifting this exact workload to the PART program saves the department 216,431 hours annually.
- **Workforce Equivalent:** This recaptured time equals 27,054 standard 8-hour patrol shifts. **By transferring these duties, the department effectively gains the working capacity of 104 full-time police officers without hiring a single new recruit.**

# Adjustable Framework

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- We applaud the Chicago Police Department and the City for this important first step and for publicly releasing the report.
- Creates a model that is designed to shift based on demand.
- The ordinance establishing the study specifies that the framework should be applied at least annually to inform adjustments to Department staffing.

# Implementation

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## Next Steps from CPD:

- This is a **multi-year transformational initiative**, it will take time to implement recommendations from the plan
- CPD plans to **evaluate feasibility, labor impacts,** and **budget implications** of recommendations

## Next Steps from District Council:

- Continue to engage with Commission and other steering committee members to **ensure transparency** and **progress on recommendations**
- Continue working towards **alternative response solutions**

# Chicago Police Department



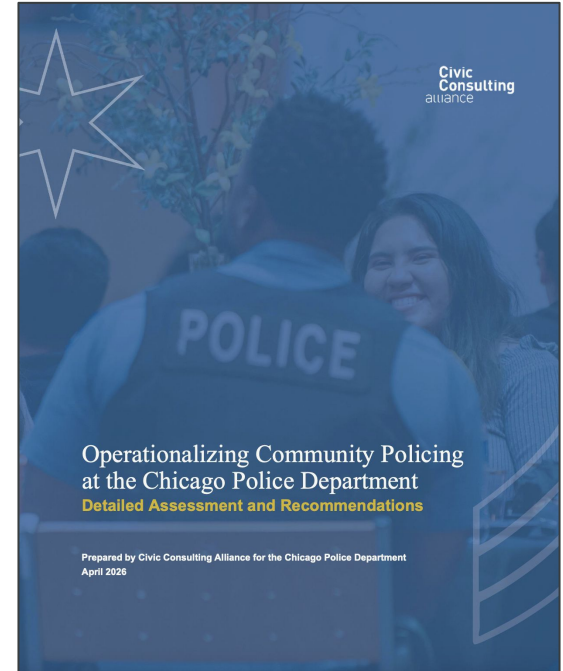
# Community Policing Assessment

# Community Policing Assessment

**Community Policing:** a "department-wide approach to policing that makes building trust and working collaboratively with community a core part of every officer's daily work".

CPD has a goal of ensuring that every officer is a community policing officer.

Stemming from feelings from both community and officers that community policing has been siloed in the Department.



# Recommendations

- 1 Prioritize a [customer service](#) mindset in all interactions
- 2 Deepen [geographic integrity](#) beyond staffing assignments
- 3 [Consolidate problem solving approaches](#) into a cohesive system with distributed roles
- 4 Deploy the [right response](#) at the [right time](#)
- 5 Prioritize district level [community engagement](#) aligned to clear goals
- 6 Standardize department wide approach for [gathering feedback on policy and training](#)
- 7 Improve public [awareness of CPD resources](#), services, and policies
- 8 Train all members on the [history of policing in Chicago](#)
- 9 Leverage leaders to model internal and external [procedural justice](#)

# Prioritize Informal Community Interactions

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Informal community interactions are foundational opportunities to build relationships.

- There needs to be **department wide training** with clear standards and expectations.
- Department should provide a **toolkit and materials** for officers to use to facilitate these behaviors in their day to day work.
- CPD should use **metrics and systems to evaluate** and monitor the implementation of these principles.

# Prioritize Formal Community Interactions

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District level community engagement events:

- **Prioritize community led events** (fewer CPD led engagements)
- Have a clear purpose for each event with **SMART goals and metrics** for measuring outputs, outcomes, and impacts
- District Strategic Plan (DSP) should outline priorities for engagements

# Prioritize Formal Community Interactions

Three types of events:

- **Information sharing** - education and raise awareness
  - Develop timely, relevant collateral (flyers, social media posts, etc) and share with community partners and CPD led events
- **Community building** - build relationships and deepen trust
  - CPD should join community led efforts (limit CPD led efforts aside from National Night Out)
  - Focus on relationship building with youth (both maintaining current CPD led programs and going to their spaces)
- **Problem solving** - identify issues, mitigation strategies, and follow up

# Crisis Assistance Response and Engagement

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(CARE)

# TNT Vision for Mental Health Care

**Reopen the 12 Closed  
Public Mental Health  
Centers**

**Establish City-Wide  
“Living Rooms”**

**Expanding CARE 24/7,  
Citywide**

**Formalize the Community  
Care Worker Corps**



# Funding Sources

## Progressive Revenue

Revenue that asks more from the people who have benefited the most / have more (incl. corps). The less you earn or own, the smaller your contribution is.



## Proportional Re-allocation of CPD Funds

Shift of funds proportional to the calls and infrastructure relieved from CPD as calls route to CARE teams



## SMART Tax

Large social media companies contributing ~\$30-40M per year to fund the public mental health network

**= \$150M**

Existing Revenue

New Revenue

*\$150M is approximate - will shift up/down based on call volume & service ratios*

# Next Steps

Next Meeting:

**19<sup>th</sup>**

**POLICE DISTRICT COUNCIL**

**Maurilio Garcia  
Jenny Schaffer  
Sam Schoenburg**

**Wednesday, May 13th  
@6:00 p.m.  
Location: TBD**



**Sign on to the  
Community Support  
Letter**

**[bit.ly/tntpetitions](https://bit.ly/tntpetitions)**

# Community Partnership Plan: Monthly Update and Discussion

**19<sup>th</sup>**  
**POLICE DISTRICT COUNCIL**  
Maurilio Garcia  
Jenny Schaffer  
Sam Schoenburg

# Summary of Progress



[Link to  
CPP Found  
here](#)

|                                       | Last Month                           | This Month |
|---------------------------------------|--------------------------------------|------------|
| In Progress                           | 16                                   | 16         |
| Ongoing                               | 4                                    | 4          |
| Completed                             | 29                                   | 29         |
| Total In Progress/ Ongoing/ Completed | 49                                   | 49         |
| Total Goals                           | 54                                   | 54         |
|                                       | % In Progress/<br>Ongoing/ Completed | 91%        |

# Public Comment

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# Public Comment - Rules & Follow Up

## Rules of Engagement

- 2 min/speaker = ~10 speakers (typically 20 minutes total)
- Request to make public comment must be submitted within 30-minutes of start of meeting
- Order of speakers randomly selected
- No disruption of speakers
- No harassment or disrespect will be tolerated (zero tolerance policy)

## Follow Up

- District Councilors and staff will take official minutes of public comments made
- District Councilors may address comments in real time or may follow up with community member at a later time

# 2-Minutes per Speaker

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# Reminders & Calls to Action

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Thank you to our hosts!

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**Next Meeting:**

**19<sup>th</sup>**

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