

CITY OF CHICAGO
DISTRICT COUNCIL 018
COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY
MEETING MINUTES

Meeting Type: Regular

Date: November 25, 2025

Location: Near North Library, Chicago, Illinois

Start Time: 12:18 PM

Adjournment: 1:21 PM

Attendance: Approximately 18 in-person attendees and 10 virtual attendees

Chicago Police Department Attendance: Captain Perez and Sergeant Schenk

Attendance and Quorum

In accordance with the Open Meetings Act, at least two District Council members must be physically present to establish a quorum.

District Council Member	In-Person	Remote	Absent
Brad Kessler (Chair)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bob Johnson (Nominator)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Karen Kane (Community Engagement)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Quorum: Met

Approval of Minutes

The minutes from the October meeting were approved.

The motion was made by Brad Kessler and seconded by Karen Kane.

The minutes were approved unanimously.

Public Comment

David Barner

David raised community safety concerns related to youth violence. He referenced recent incidents involving young teens found with firearms, including the fatal shooting of a fourteen-year-old in Dearborn. He requested information regarding the city's investment in violence interruption programs, the effectiveness of nonprofit partners, and whether increased funding or a proposed head tax would strengthen intervention and prevention strategies.

Dr. Linda

Dr. Linda, representing a long-standing neighborhood association, expressed concerns about ongoing violence near Division Street, including decades-long shooting patterns and a perceived lack of accountability in unresolved investigations. She asked for updates on recent shooting cases and what support the community can offer the police. She referenced several high-profile incidents that occurred while officers were present, noting the heightened risks for both officers and residents.

Public comment was closed following these speakers.

Presentation

Workforce Allocation Study Update – Presented by Councilor Karen Kane

Karen provided an overview of the Chicago Police Department's Workforce Allocation Project, a Consent Decree requirement initiated approximately one year ago. The project is led by Matrix Consulting Group and partially funded by the Commercial Club of Chicago. More than six hundred pages of documentation have been made publicly available, including an executive summary, an interim framework report, an organizational profile, and a public webinar.

Karen summarized several major components of CPD's organizational structure:

Bureau of Patrol

The largest division, currently staffed with approximately seven thousand officers, has an authorized strength significantly higher. Staffing shortages were noted as a major concern.

Bureau of Detectives

Represents a meaningful portion of sworn personnel. Staffing figures may contain minor discrepancies, though current staffing remains substantial.

Bureau of Counterterrorism

Responsible for major event support, gang investigations, and firearms-related work, with more than one thousand officers assigned.

Office of Constitutional Policing and Reform

Characterized by a higher percentage of civilian staff and responsible for Consent Decree compliance and policy oversight.

Internal Affairs

Supported by a dedicated team responsible for internal misconduct investigations.

Karen also explained district-level organization and noted that the First and Eighteenth Districts—comprising the Central Control Group—manage tourism-heavy areas with significant cultural, business, and event activity, requiring staffing beyond what population-based metrics alone would suggest.

Karen will continue her review with a deeper analysis of workforce data specific to District Eighteen and present findings at a future meeting.

Councilor Brad Kessler, Chair

Nine-One-One Call Analysis Project

A data request for call-volume information was submitted to the Office of Emergency Management and Communications and is awaiting a response. Findings will be presented in the new year.

Violence Prevention Program Inquiry

In response to community questions, Brad requested information from the Deputy Mayor's Office regarding city expenditures on violence interruption programming and evaluation of program outcomes. Results will be shared once available.

Collaboration with the State's Attorney's Office

Brad is engaged in discussions regarding potential collaboration on matters related to District Eighteen. Updates will be provided when appropriate.

Discussion

Brad and Karen highlighted several themes raised through ongoing conversations with officers and community members:

- Officers have expressed concerns about workload, mandatory overtime, and canceled days off.
- Staffing transparency continues to be affected by the difference between officers assigned to District Eighteen versus those detailed elsewhere.
- The Inspector General's staffing dashboard is helpful but does not account for medical leave, training, or district-to-district details.
- Residents continue to request an increased and consistent officer presence within District Eighteen.
- Major events, protests, and downtown activities regularly require officers from other districts to support operations in the area.

