

**CITY OF CHICAGO**  
**DISTRICT COUNCIL 005**  
**COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY**  
**MEETING MINUTES**

MEETING TYPE: X Regular ☐ Special ☐ Closed

MEETING DATE: July 28, 2025

MEETING LOCATION & ADDRESS: 11141 S Cottage Grove

MEETING START TIME: 6:09 pm

**Attendance & Quorum**

The OMA Meeting cannot take place without 2 out of 3 members present in person.

District Council Member Name	Attendance
Chair: Robert McKay	Present: x Remote: <input type="checkbox"/> Absent: <input type="checkbox"/>
Nominating Committee: Thomas McMahon	Present: x Remote: <input type="checkbox"/> Absent: <input type="checkbox"/>
Community Engagement: Ponchita Moore	Present: x Remote: <input type="checkbox"/> Absent: <input type="checkbox"/>

Quorum (2 out of 3 Members): Yes: x No:

Public Comment- NONE

**Approval of Minutes**

Thomas McMahon motioned up for June 23, 2025, minutes to be approved. Ponchita seconded motioned and minutes were unanimously approved.

**Discussions Maggie Hickey IMT**

Welcome and Introductions Attendees Introduced: Dr. Norma Ramos — Senior Associate Director, Institute for Policy and Civic Engagement, UIC. Dr. Laura Kennard — Associate Monitor for Data & Project Director, criminologist. Maggie Hickey — Monitor, Partner at Aren't Fox Schiff, former Inspector General (IL), former federal prosecutor

**Main Topics Discussed Consent Decree Background**

Origins: Stemming from community lawsuits (Campbell and Communities United) and the DOJ's post-Laquan McDonald investigation.

Agreement reached between the Illinois Attorney General and the City of Chicago, finalized as a consent decree in March 2018.

Scope: Requires changes in 11 key areas (originally 10; investigatory stops/pat downs/loitering enforcement added after two years).

Oversight expanded from a prior ACLU-CDP stop-and-frisk settlement, now incorporated fully under judicial supervision (Judge Rebecca Pallmeyer since ~2023, following Judge Dow's transition to Supreme Court staff).

Entities Monitored: CPD, COPA, OEMC, Inspector General's Office, CCPSA, Police Board.

#### Monitoring Structure and Team

Monitor Team: Covering subject areas aligned with decrees are 11 monitoring topics (each has an associate monitor/subject expert), plus lawyers and data analysts.

Community engagement is a "crown jewel" — included proactively in the application, led by Dr. Norma Ramos and Dr. Joe Horath (UIC). Monitoring Activities: Document review, meetings, ride-along, technical assistance (best practice guidance), and compliance determination.

Compliance & Reporting Methodology Total Paragraphs: ~890 (600+ monitorable)

Compliance Levels: Preliminary Compliance: Correct, best practice policies in place (~90% of paragraphs at this stage)

Secondary Compliance: Training implemented on those policies (~42–50% currently in this phase)

Full Compliance: Demonstrated policy effectiveness in practice, validated through audits, outcomes, and community experience (currently ~16%).

Reporting: Biannual Independent Monitoring Reports (IMRs); latest completed is IMR 11 (IMR 12 draft to be released early October 2025, covering Jan–June 2025).

Monitoring plans and executive summaries available for public review ([cpdmonitoringteam.com](http://cpdmonitoringteam.com)).

Public status hearings (monthly by Zoom, quarterly for public comment, sometimes in person); continually experimenting with times for better attendance.

#### Community Engagement and Surveys

Community Survey (Biennial): Years conducted: 2020, 2022, 2024 (next in 2026).

Methodology: Random sampling; target 1,000 respondents plus oversampling of Black men aged 18–25 (CPD data indicates high impact in this group).

Collaboration: UIC partners with University of Chicago NORC for distribution.

Findings: 2022 showed dip in public approval (pandemic context); 2024 returned to pre-pandemic levels. Focus studies on intervening years target dissent franchised populations for qualitative feedback.

Outreach: Invitations citywide; two-page summary shared, data used to track sentiment and update questions longitudinally.

Other Engagements: 3–4 community listening sessions per year, often in partnership with local organizations.

Sessions aim to discuss the consent decree, collect resident experiences, and facilitate feedback. Judges attend virtual status meetings regularly, providing regular opportunities for community members to comment and learn.

#### Recent Achievements and Challenges

Key Successes: DNC 2024: CPD's performance cited as a "turnaround" from 2020 unrest, following IMT technical assistance, and implementation of recommendations from prior protest response reviews.

Training Advancements: New CPD Training Center (Chicago Ave.), scenario-based training, community participation in simulated exercises (e.g., traffic stops, CIT), public "Training Days" now offered. Mandated annual 40 hours of training for all officers, new since the decree's establishment.

Community Policing Initiatives: Community Policing Advisory Panel recommendations tracked and implemented.

Ongoing Challenges: Impartial Policing Compliance: Still lagging—additional resources needed, especially for TREAD (use-of-force review) unit facing backlog from expanded review areas. Officer Wellness: High suicide rates; CPD urged to implement a

comprehensive suicide prevention initiative. Unity of Command & Span of Control:

Persistent resource limitations; 10:1 span of control mandated, with difficulty maintaining consistent supervisors. Data, Transparency, and Access: Transparency Measures: Public-use dashboards (e.g., CPD's use-of-force dashboard with weekly updates; viewable by district and demographic). All monitoring reports, special reports, focus group results, and compliance methodologies published at [cpdmonitoringteam.com](http://cpdmonitoringteam.com).

Questions, Community Comments & Discussion: Residents voice persistent concerns about feeling unsafe downtown despite data showing citywide violent crime and carjackings are at 15+ year lows (~since 2009).

Acknowledgement that positive trends may be underrepresented in media; suggestion for improved public education/PR.

Questions raised about how complaints and incidents are tracked; response: differentiated between increased reporting (due to enhanced systems) and actual changes in practice; trend and accountability data are publicly accessible.

Consent Decree Compliance Percentages: Clarified confusion around differing compliance statistics (media vs. city reports); explained three-tier compliance tracking system to reconcile numbers.

For more information or to get involved:

- Visit [cpdmonitoringteam.com](http://cpdmonitoringteam.com) for reports, resources, and contact details.

Commander Karla Johnson

District 5 Initiatives: Crime Stats: YTD homicides down from 25 (2024) to 19 (2025) (24% decrease), robberies down 35%. A substantial fraction of homicides is domestic, mostly indoors (outside police prevention scope).

Community Policing: Bike patrols, overnight/overtime missions, abatement of loitering and environmental hazards (fly dumping, vacant buildings), business outreach.

Youth Programming: Recent youth forum: 800 registrants, Commander Johnson disagreed with DC Moore on the youth forum turnout. She explained the 005<sup>th</sup> CPD CAPS held listening sessions with several of the city's youth and youth focused foundations to plan the youth event and also worked in collaboration with CPS.

Ongoing: Youth District Advisory Council, youth officers (male/female), "youth police academies", community events, CAPS officers work. Desire for broader participation and feedback—call for community collaboration and input on youth engagement.

Anecdotes from community: Personal testimony on positive youth-police experiences (e.g., station visits, youth officers' impact).

## District Council Updates

Nominating Committee: Thomas McMahon

Two upcoming vacancies on the council in May 2026, both assigned to the north side. Vacancies will be publicly posted soon; applications and resumes will be requested from eligible north side districts. The process of filling vacancies is ongoing and involves several meetings. Once these vacancies are filled, all council members will be on four-year terms (these two positions were previously two-year terms).

Current incumbents for these positions can reapply for a new full term. Planning Committee: Planning for the citywide quarterly meeting set for September 6, 2025. All district council members are expected to attend. Agenda will include proposals and several topics for discussion. Committee meetings are ongoing to prepare the agenda.

Community Engagement: Ponchita Moore

Report on attending a youth summit at Christ Universal Temple in June (hosted by CPD). Positive feedback on the event but noted that in her opinion outreach to young people could improve. Recommendation to organize a similar event in the future with better youth inclusion.

National Night Out will be August 5<sup>th</sup> and the 005<sup>th</sup> District Council will be in attendance with a resource table set up.

Announcement of Next District Council Meeting

NEXT MEETING DATE: August 25, 2025

NEXT MEETING LOCATION (if available): Altgeld Gardens Library 955 East 131<sup>st</sup> St.

Meeting Ended At: 7:25 pm