

19th

POLICE DISTRICT COUNCIL

**Maurilio Garcia
Jenny Schaffer
Sam Schoenburg**

**Monthly Meeting - Wednesday, November 19
Waters Elementary**



19TH DISTRICT COUNCIL

COMMUNITY COMMISSION FOR PUBLIC SAFETY AND ACCOUNTABILITY



Agenda

- Roll Call & Quorum Determination
- Votes
- Public Announcements
- District Council Member Updates
- Discussion:
 - **CPD Organizational Overview**
- Public Comment
- Reminders & Calls to Action
- Announcement of Next Meeting(s)

Votes

Public Announcements



Welcoming Community Groups

- If you are a part of a community group in the 19th District, please let us know:
 - Who you are, your position within the group
 - About any events coming up
 - How can neighbors reach you



District Council Member Updates

Crisis Assistance Response and Engagement (CARE)

CARE is going through a rebuilding period to ensure its effectiveness. Efforts Include:

- Building staffing levels
 - Working towards eight vans - six that work to answer emergency calls and two that can proactively be present in the community
- Increasing call volume
 - Current call types include: Mental Health Disturbance, Criminal Trespassing, Threatening Suicide, Well Being Check, Nonviolent Suspicious Person
 - How to appropriately handle “weapons unknown”
 - **Planning an Intercity Risk Mitigation Meeting**
 - Create an effective process for Police Assists (when police call CARE to the scene)
 - **Advocate for the Commission to create CPD goals related to this need.**

Letter to CCPSA: CPD Interactions with ICE/CBP

- Chicago and Illinois law bar local law enforcement from assisting federal immigration operations.
- 19th District Councilors joined majority of District Councilors citywide signing a letter to the CCPSA requesting a meeting to discuss CPD's interactions with federal immigration enforcement.
- Meeting would allow for community members and CPD to provide information, and for CCPSA to consider policy options clarifying CPD's role.

Immigration agents swarm Little Village and Cicero, arresting at least 7, including US citizens

Chicago Ald. Mike Rodríguez, 22nd Ward, who represents Little Village on the City Council, called for the release of two of his staffers — Jacqueline López and Elianne Bahena — who he said were detained by federal agents.

Bahena, a U.S citizen, is also the elected district council member for the 10th Police District. Her whereabouts have not been confirmed, the Community Commission for Public Safety and Accountability said in a statement, which also demanded her release.

[Source: Chicago Tribune, Oct. 22, 2025](#)

Community Partnership Plan: Monthly Update and Discussion

19th
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Summary of Progress



[Link to
CPP Found
here](#)

	Last Month	This Month	Delta
In Progress	15	16	1
Ongoing	6	4	-2
Completed	23	29	6
Total In Progress/ Ongoing/ Completed	44	49	5
Total Goals	50	54	4
	% In Progress/ Ongoing/ Completed	91%	

Notes Added to Each CPP Goal

A		C	D	E	F
Public Safety Topic	Ideas & Plans	#	019PDC Action Items	Status	Additional Notes (as of Nov. 2025)
Knowing your neighbors creates safer neighborhoods	on with Block neighborhood groups	1	Host a meeting for any interested leaders of neighborhood associations and block clubs to network, collaborate, and share ideas	Completed	Has been a success and the aim is to do this 3 times a year because they were well received by community leaders
		1.1	Create a Group Chat for Neighborhood Group Leaders	Completed	Done!
		2	Incorporate opportunities for community group members to introduce themselves to monthly meeting attendees	Completed	019 PDC has a standing slide in monthly presentations to afford groups 30sec to announce their events
	ghbors to district Council	3	Collect and provide information on 19th District Neighborhood Associations within the District and post on 19PDC website	Completed	Done!
		4	Institute practice of providing name tags to all attendees and encourage community to mingle before monthly meetings	Completed	Will have this as an ongoing effort
	ghbors to district Council	4.1	At each monthly meeting, introduce an ice breaker to attendees to promote mingling and community building	Completed	Done, but will encourage attendees more!
		5	Ask CPD to commit to roll calls twice in each beat per 12 month period (outdoors when possible)	In Progress	Stalled, but will be asking 019 Command Staff for advice on how to get this complete
	rol	6	At next monthly meeting with 019 PDC Chair, ask Commander Jessani about the steps taken and potential bottlenecks impeding progress on the goal of increasing foot patrolling officers as outlined within 019 CPD Strategic Plan	Completed	Have been told by 019 Command that we do not have enough resources. This is why 019 PDC continues to monitor and push for the progress/completion of CPD's WFA Study, and to have more of a say in driving change to complete this goal. 019 PDC has sought to become part of the Workforce Allocation Study Steering Committee, but have been told we can not have a seat at that table.
					Have been told by 019 Command that we do not have enough resources. This is why 019 PDC continues to monitor and push for the progress/completion of CPD's WFA

We've Taken Some Goals As Far As We Can

9.1	Work with OEMC, CPD, Thresholds, and any other relevant parties to identify if diverting appropriate 911 calls to Thresholds is a workable solution
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23	Introduce dedicated "office hour" sessions every month, in which we invite community members to attend and offer additional ideas and goals to add to the CPP
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We Added in 4 Goals We're Working On

9.3	Pass an ordinance within City Council to divert 911 response for Parking Violations to DOF instead of CPD
9.4	Advocate for the expansion and permanent funding for CARE
11.2	Create resources and collateral for 019 officers to be able to distribute to community members
27.1	District Council should continue to integrate with CAPS Beat meetings, including receiving information from beat facilitators and engagement between beats and the District Council

CPD Workforce Allocation Study Update

Workforce Allocation Study Deliverables

In the past month CPD has produced three important deliverables as part of the Workforce Allocation Study:

Executive Summary
of Organizational Profile and Interim Framework Report

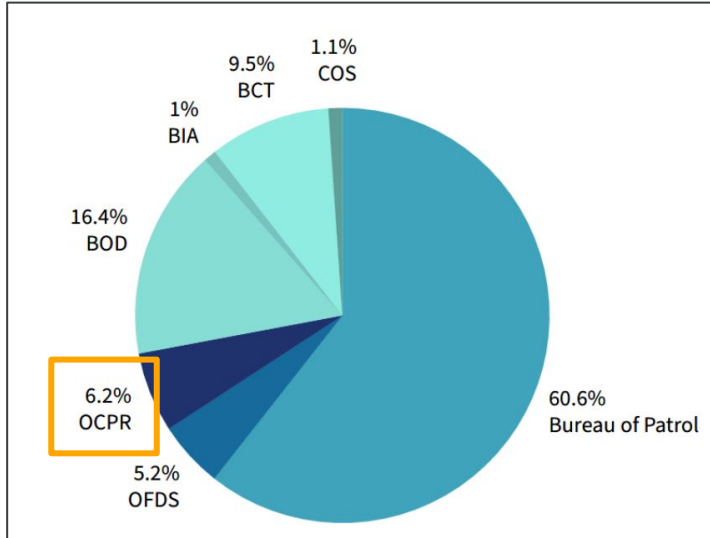
Interim Framework Report

Organizational Profile

- Click on each above to access report. All reports can all be found on [CPDs workforce allocation study website](#).
- The next nine slides are drawn from the executive summary and the organizational profile. While we have noted some inconsistencies in the reporting, we are presenting the information as it appears in the available documents.

Example of Data Concerns

Why, within the same Executive Summary report, do percentages not match?



expansion in intelligence functions.

Office of Constitutional Policing and Reform (OCPR): 7% !

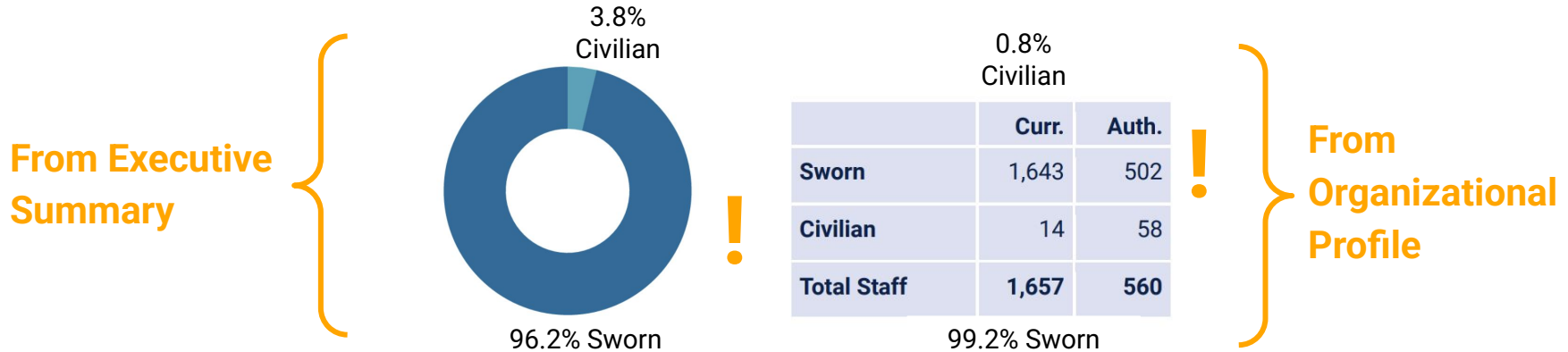
The Office of Constitutional Policing and Reform is responsible for implementing recommendations from the Mayor's Police Accountability Task Force and the reform measures outlined in the Consent Decree Agreement between the State of Illinois and the City of Chicago.

OCPR oversees the Department's commitment to constitutional and effective law enforcement; oversees the attainment and continued compliance of law enforcement accreditation for the

Example of Data Concerns

Why do Current staffing counts greatly surpass the Authorized amount?

Why do the ratio of Civilian/Sworn staff members not match across reports?



Example of Data Concerns

Why don't the itemized numbers in the report add up to the totals shown at the end of each section?

Example of Itemized List

Unit	Curr.	Position	Roles and Responsibilities
CHIEF OF STAFF			
Chief of Staff (Unit 112)	1	Chief of Staff	• Assists the Superintendent on Department planning and requests for information or support, both internally and externally. Meets daily with the Superintendent to address scheduling issues as well as policy and staffing issues.
	1	Deputy Director	
	2	Lieutenant	
	1	Sergeant	• Manages the Office of the Superintendent including the Superintendent's schedule.
	4	Officer	

End Totals

	Curr.	Auth.
Sworn	27	28
Civilian	46	60
Total Staff	73	88

Organizational Profile: Seven Bureaus of CPD

The Chicago Police Department is composed of 7 Bureaus and Executive Offices

Bureau of Patrol

Bureau of Detectives

Bureau of
Counterterrorism

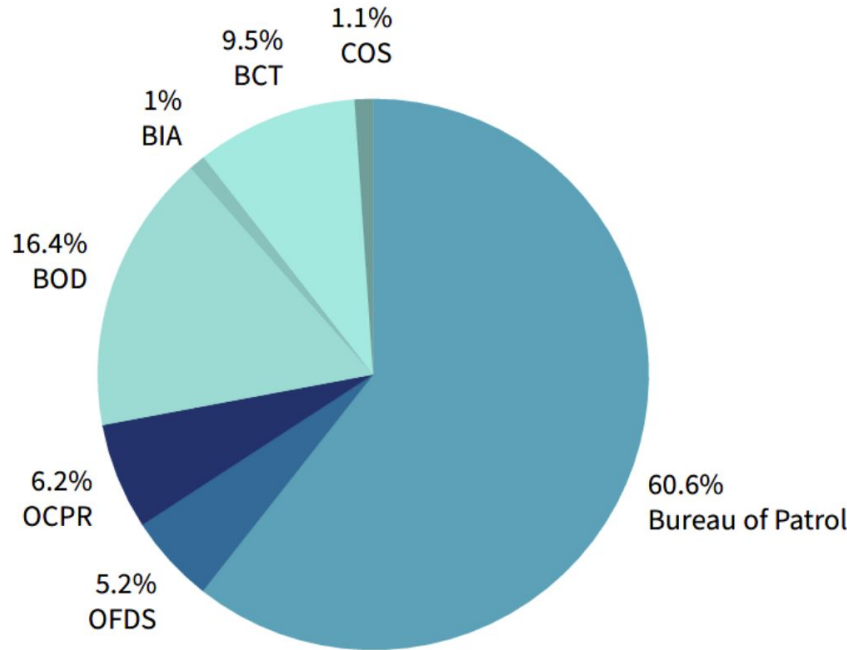
Office of the
Chief of Staff

Office of First Deputy
Superintendent

Bureau of
Internal Affairs

Office of Constitutional
Policing and Reform

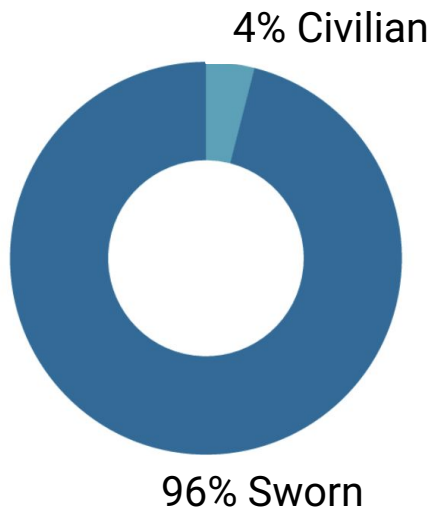
Distribution of Personnel Across Bureaus



Bureau of Patrol	60.6%
Bureau of Detectives	16.4%
Bureau of Counterterrorism	9.5%
Office of Constitutional Policing	6.2%
Office of First Deputy Superintendent	5.2%
Office of Chief of Staff	1.1%
Bureau of Internal Affairs	1%

Bureau of Patrol

The **Bureau of Patrol** is the Department's largest component, delivering front-line services across Chicago's 22 police districts.

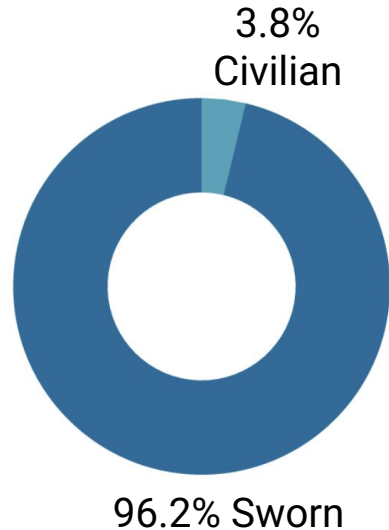


	Total	Auth.
Sworn	6,681	10,209
Civilian	278	361
Total	6,959	10,570

60% of
Department

Bureau of Detectives

The **Bureau of Detectives** is responsible for conducting investigative follow-ups on criminal cases.

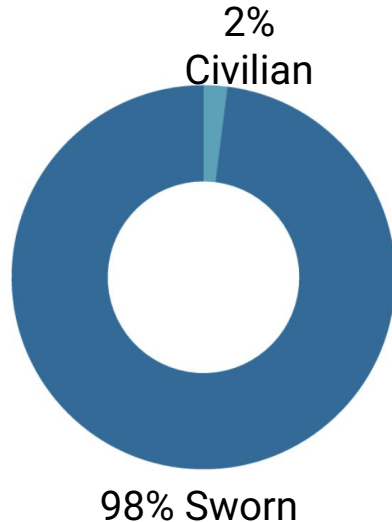


	Curr.	Auth.
Sworn	1,643	502
Civilian	14	58
Total Staff	1,657	560

16% of
Department

Bureau of Counterterrorism

The **Bureau of Counterterrorism** leads emergency preparedness by preventing, protecting against, mitigating, responding to, and recovering from threats. They investigate terrorism, manage intelligence, support major events, and provide specialized assistance across the department and to outside agencies.

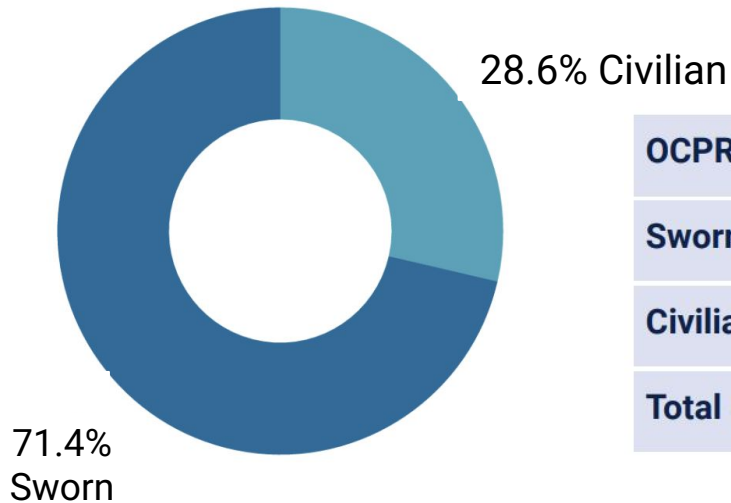


	Curr.	Auth.
Sworn	1,070	1,175
Civilian	28	54
Total Staff	1,098	1,229

9% of
Department

Office of Constitutional Policing and Reform

The **Office of Constitutional Policing and Reform** oversees the Department's commitment to constitutional and effective law enforcement. This office implements police reform measures, ensures CPD's compliance with the Consent Decree, supports constitutional and effective policing, provides training and wellness resources, and oversees research, directives, and organizational planning.

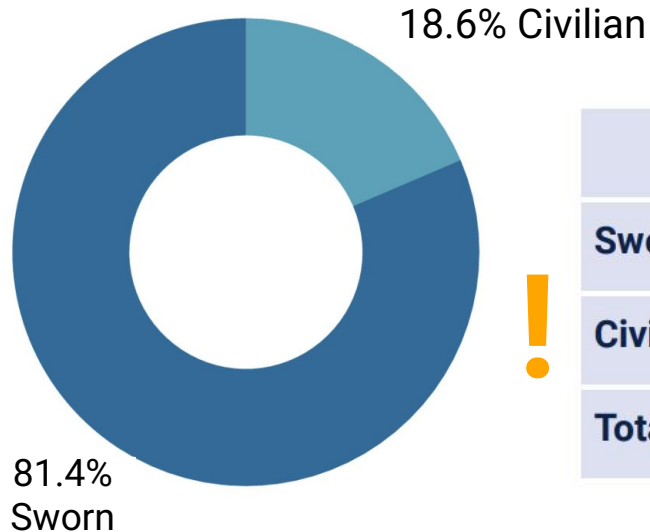


OCPR	Curr.	Auth.
Sworn	516	297
Civilian	207	307
Total Staff	723	604

7% of
Department

Office of First Deputy Superintendent

The **Office of First Deputy Superintendent** oversees community policing, records management, alternative response services, and detached units, playing a key role in improving community policing and service delivery and operational efficiency across CPD

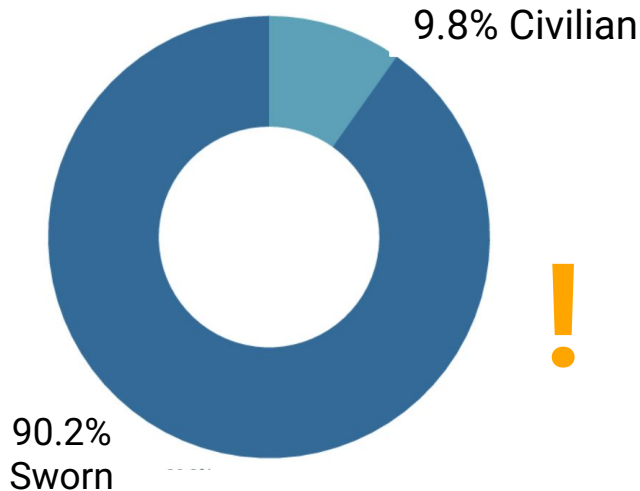


	Curr.	Auth.
Sworn	514	61
Civilian	128	5
Total Staff	640	66*

5% of
Department

Bureau of Internal Affairs

The **Bureau of Internal Affairs** is tasked with investigating misconduct and ensuring that all CPD members adhere to departmental policies and standards. It works closely with the Civilian Office of Police Accountability (COPA), an external agency, to ensure accountability and transparency in the department.

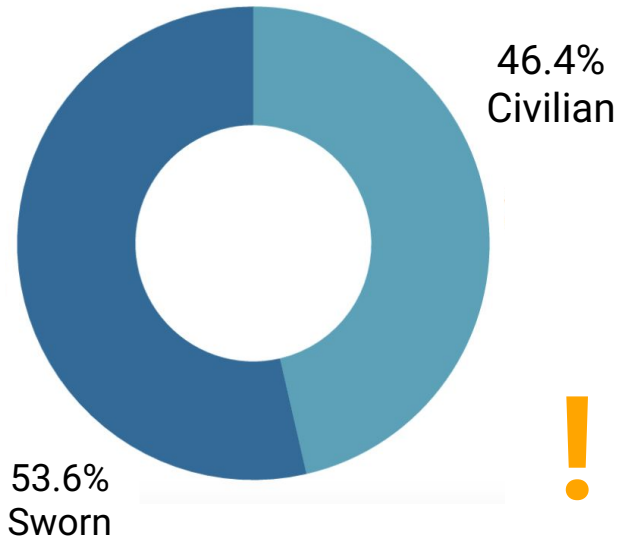


	Curr.	Auth.
Sworn	97	115
Civilian	11	40
Total Staff	108	155

2% of
Department

Office of Chief of Staff

The **Office of Chief of Staff** provides legal, operational, and strategic support to the Superintendent by managing scheduling, budgeting, communications, external coordination, and risk management.



	Curr.	Auth.
Sworn	27	28
Civilian	46	60
Total Staff	73	88

1% of
Department

Department Wide Staffing Levels

WFAS: Organizational Profile

	Curr.	Auth.
Sworn	11,694	12,646
Civilian	755	1,043
Exempt	75	94
Total Staff	12,524	13,783

Inspector General Dashboard



Member count
11,554

October 2025 data

Inspector General Data Dashboard

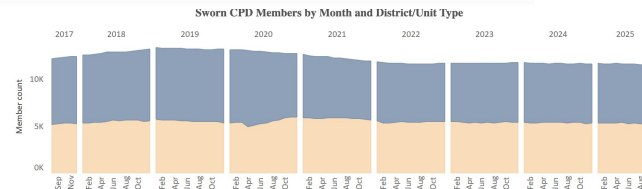
District/Unit Type of Sworn CPD Members in October 2025

Geographical Unit (District)

6,253 (54.1%)

Non-geographical Unit

5,301 (45.9%)



Inspector General Data Dashboard

Beat Type of Sworn CPD Members in October 2025

Non-geographical beat

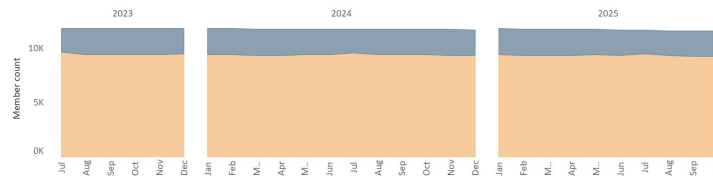
9,209 (79.7%)

Geographical beat

2,345 (20.3%)

Sworn CPD Members by Month and Beat Type

Beat information is only available starting July 2023.



Patrol to Non-Patrol CPD Members in 19th District*

161 Patrol Officers

- 8 Lieutenants
- 19 Sergeants
- 134 Officers

56% of 19th District
Members are Assigned
to Patrol

124 Non Patrol (assigned to other roles in the district)

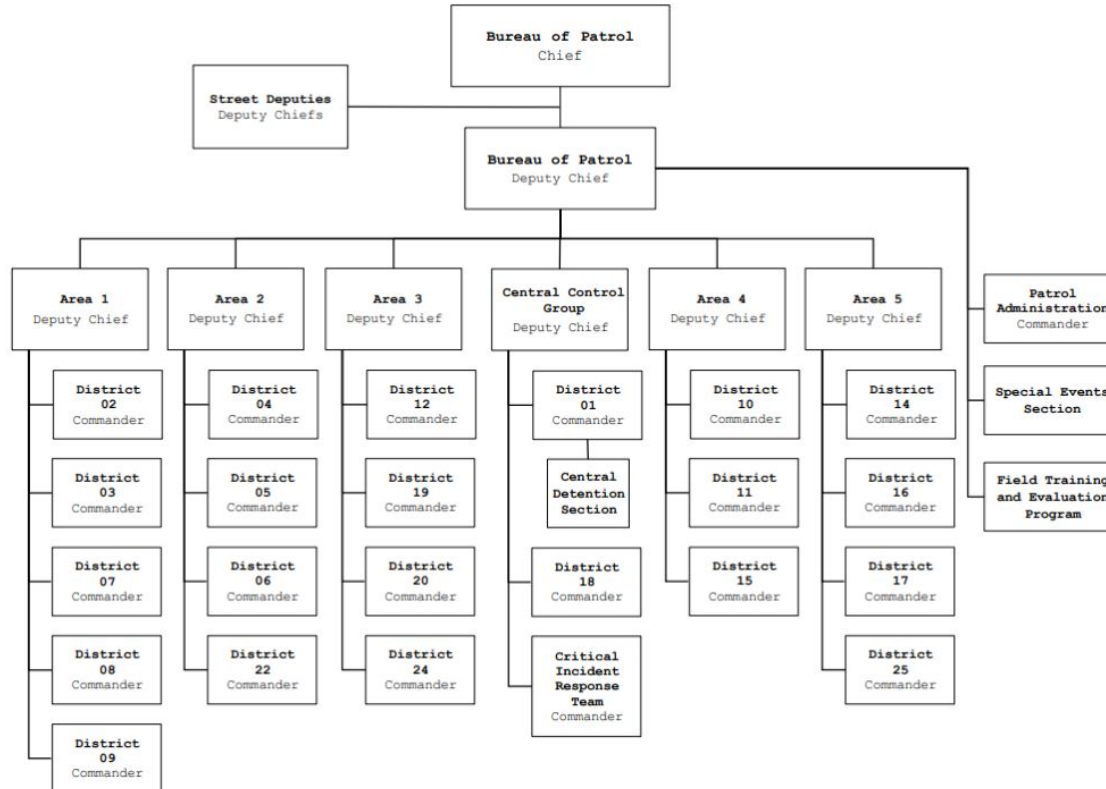
285 total members serving the 19th District

CPD Organizational Overview



Guest Speaker: Captain Terry Forbes, 019 Town Hall

Bureau of Patrol Org Chart



Units/Positions within District 019

Admin

Desk

**Tactical
Teams**

**CAPS
(Community
Policing)**

Detention

Timekeeper

**District
Intelligence
Officer**

Squadrol

**Watch
Secretary**

Patrol

Bike Unit

Other Units

Units within District 019

Unit	Role and Responsibilities
Admin 7 sworn 6 civilian	The Commander oversees the district's relationships and deployment of resources based on strategic priorities. Support staff handle complaint reviews, crime analysis, and administrative tasks like processing citations and telephone reports.
Detention 17 civilian	This unit manages the detention facility for temporarily holding arrested individuals, ensuring that male and female prisoners are kept isolated. Staffing consists of civilian Detention Aides who work 8-hour shifts and must maintain a minimum of two on duty at all times.
Watch Secretary 9 sworn	These personnel act as assistants to patrol watch lieutenants, handling various administrative duties like managing rosters, leave requests, and phone calls. They are also responsible for running errands necessary for the functioning of the watch.

Units within District 019

Unit	Role and Responsibilities
Desk 17 sworn 4 civilian	This section staffs the station's front counter 24/7 to handle walk-in reports, provide customer service, and ensure station security. They also manage the radios for patrol personnel, including logging assignments and recharging batteries.
Timekeeper 1 sworn 1 civilian	Timekeeper officers and civilian counterparts are responsible for performing data entry for personnel management tasks. This includes processing timecards, leave, and overtime data.
Patrol 161 sworn	Patrol officers respond to all community-generated emergency and non-emergency calls for service while routinely engaging in proactive crime and quality-of-life efforts. Lieutenants serve as watch commanders, and Sergeants act as first-line supervisors who respond to calls and review reports.

Units within District 019

Unit	Role and Responsibilities
Tactical Teams 33 sworn	This team responds to priority events, conducts proactive crime suppression missions, and is the primary unit deployed to citywide special events. Sergeants lead the teams to identify and coordinate proactive work priorities in unmarked, uniformed vehicles.
DIO 2 sworn	District Intelligence Officers support the Tactical Teams by identifying critical priorities and actionable intelligence for the teams. They also maintain an updated map of gang activity and a list of the district's top violent offenders.
Bike Unit 19 sworn	This is a specialized detail deployed in specific areas, operating largely in a proactive capacity within 4th watch. Officers conduct stops, maintain a high presence, and address local issues within their assigned areas.

Units within District 019

Unit	Role and Responsibilities
CAPS 6 sworn	This group fosters community engagement, coordinates outreach, and staffs various specific liaison roles (e.g., domestic violence, youth, business, faith-based, and older adults). CAPS personnel are assigned district wide and do not have individual areas of responsibility.
Squadrol 1 sworn	Squadrol units operate prisoner transport vans (wagons). They are deployed within the district or city wide as needed for events, relieving officers of making transport to detention.
Other Units 1 sworn	Additional details that are staffed at the discretion of the district commander. It is understood that, given the flexible nature of the assignment, the data recording these assignments is not consistently updated.

Public Comment

Public Comment - Rules & Follow Up

Rules of Engagement

- 2 min/speaker = ~10 speakers (typically 20 minutes total)
- Request to make public comment must be submitted within 30-minutes of start of meeting
- Order of speakers randomly selected
- No disruption of speakers
- No harassment or disrespect will be tolerated (zero tolerance policy)

Follow Up

- District Councilors and staff will take official minutes of public comments made
- District Councilors may address comments in real time or may follow up with community member at a later time

2-Minutes per Speaker



Reminders & Calls to Action

Thank you to our hosts!

Next Meeting:

19th

POLICE DISTRICT COUNCIL

**Maurilio Garcia
Jenny Schaffer
Sam Schoenburg**

**Saturday, December 13th
Resurrection Lutheran Church
1050 W School Street**

Adjourn - Thank you!
